# GOVERNMENT OF ANDHRA PRADESH <u>A B S T R A C T</u>

Establishment - PR&RD Department - Smt A.Vijaya Nirmala, former Mandal Parishad Development Officer, Maddur, presently working at Mandal Praja Parishad Dhanwada, Mahabnagar District - Appeal petition against orders dated 23.08.2012 of the Commissioner Panchayat Raj & Rural Employment - Punishment of stoppage of one annual grade increment without cumulative effect - Orders - Issued.

-----

#### PANCHAYAT RAJ AND RURAL DEVELOPMENT (E.VII) DEPARTMENT

#### G.O. Rt. No. 1057

Dated.27<sup>th</sup> June, 2013.

Read the following:-

- Commissioner, PR&RE, Progs No.6201/CPR&RE/A2/2007, dt.23.08.2012.
- 2. Appeal petition dt.05.12.2012 filed by Smt A.Vijaya Nirmala, former MPDO, Maddur, presently working at MPP, Dhanwada, Mahabnagar District.

**-00o-**

### ORDER:-

Smt A.Vijaya Nirmala, former Mandal Parishad Development Officer, Maddur, presently working as Mandal Parishad Development Officer Dhanwada, Mahabubnagar District has filed appeal before the Government in the reference 1<sup>st</sup> read above against the orders issued by the Commissioner, Panchayat Raj and Rural Employment, Hyderabad vide proceedings dated 23.08.2012 stating that the Enquiry Officer had not followed the procedure prescribed in Rule 20 of APCS(CCA) Rules, 1991 and the penalty awarded( i.e imposing the major penalty of stoppage of (2) annual grade increments with cumulative effect) was unjust and very severe and requested to exonerate her of all charges against her.

- 2. It has brought to the notice of the Government that Smt A.Vijaya Nirmala has committed certain irregularities while she was working as Mandal Parishad Development Officer, Mandal Praja Parishad, Maddur, Mahabubnagar District. After careful examination of the entire issue, the Commissioner, Panchayat Raj & Rural Employment being the appointing & disciplinary authority to the post of Mandal Parishad Development Officer has awarded the major penalty of stoppage of (2) annual grade increments with cumulative effect under Rule 9 of APCS(CCA) Rules vide procgs., dated 23.08.2012.
- 3. On the appeal petition of Smt A.Vijaya Nirmala a hearing opportunity was given to the parties concerned to represent their case on 30.04.2013 before the Principal Secretary (PR), A.P. Secretariat, Hyderabad. In the hearing and after perusal of records available it was observed that there is a gross negligence and complacency in the conduct of the appellant Smt A.Vijaya Nirmala. However considering absence of 'mensurea' on part of the appellant it was considered to accept the appeal partially and reduce the punishment.
- 4. Accordingly after careful examination of the matter Government hereby, order that the punishment imposed on Smt.A.Vijaya Nirmala, Mandal Parishad Development Officer, Mahabubnagar District be reduced to that of stoppage of one (1) annual increment without cumulative effect.
- 5. The Commissioner Panchayat Raj and Rural Employment, Hyderabad, shall take necessary further action in the matter accordingly.

P.T.O

6. The Commissioner Panchayat Raj and Rural Employment, Hyderabad record bearing No.6201/CPR&RE/A2/2007(CF. 1-391 and NF 1-20) is herewith returned to the Commissioner, Panchayat Raj and Rural Employment, Hyderabad. He is requested to acknowledge the receipt of records

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

# V. NAGI REDDY PRINCIPAL SECRETARY TO GOVERNMENT

#### To

The Commissioner,

Panchayat Raj and Rural Employment, Hyderabad.(w.e)
Smt A.Vijaya Nirmala, former MPDO, Maddur, presently Dhanwada,
Mahabubnagar District **through** the CPR&RE., Hyderabad.

## Copy to:-

The Chief Executive Officer,
Zilla Praja Parishad, Mahabubnagar District.
SF/SC.

-//FORWARDED :: BY ORDER//-

**SECTION OFFICER**